

FILED: November 15, 2016

UNITED STATES COURT OF APPEALS  
FOR THE FOURTH CIRCUIT

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No. 16-2206  
(09-CA-168156)

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NATIONAL LABOR RELATIONS BOARD

Petitioner

v.

MCCLAY ENERGY, INC.

Respondent

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M A N D A T E

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The judgment of this court, entered takes effect today.

This constitutes the formal mandate of this court issued pursuant to Rule  
41(a) of the Federal Rules of Appellate Procedure.

/s/Patricia S. Connor, Clerk